



**Charles S. Pond**  
Vice President, Development  
**OSWALD**

As Vice President of Oswald Company, Charlie Pond has managed all phases of design and construction for a varied portfolio of industrial, office, medical, multifamily, senior care, and retail projects. With over 20 years of experience in the development and construction industry, his roles over the years have included site selection, due diligence, feasibility analyses, client representation, design, value engineering, bidding, and construction phases.

Charlie has managed over \$400 million in development and redevelopment over his career.

Charlie's diverse background working in a variety of architecture, construction, and development firms enables him to bring a big picture view to any project, helping clients, partners, investors, and tenants make development and construction decisions considering the entire building life cycle. His wealth of industry knowledge and experience assists clients in meeting their ever more challenging proforma and investment requirements.